

International Society of Neuroimmunology

Policy for Gender Representation at ISNI Congresses

ISNI promotes the principles of equality, diversity and inclusion into organisational policies, practices and behaviours. This incorporates all meetings and events, whether run centrally or by constituent groups. Please ensure these principles are adhered to when planning events and booking speakers.

For ISNI to endorse, fund or participate in a meeting, the expectation is that the meeting will follow the principles of Equality and Diversity and meet the following conditions:

1. At least a third of the total number of speakers at the meeting should be women, with the aim of achieving an equal gender balance.
2. Individual sessions in multi-session meetings, and any meeting committees, should be gender balanced.
3. Sessions should have female representation, as chairpersons, with an aim for gender balance. If session chairs are responsible for recruiting speakers, then there should be two Co-Chairs; one female and one male.
4. Organisers /proposers of symposia at ISNI congresses should constitute a gender balanced group.
5. When considering abstracts for oral presentations at congresses, the selected presenters should reflect the gender ratio of those who submitted abstracts for consideration; although scientific merit is the foremost consideration when selecting speakers.