

## ISNI International Society of Neuroimmunology

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## **International Society of Neuroimmunology ANTI-HARASSMENT POLICY**

The International Society of Neuroimmunology (ISNI) is dedicated to providing a harassmentfree conference experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, or religion. We do not tolerate harassment of conference participants in any form. Sexual language and imagery is not appropriate for any conference venue, including talks.

Harassment includes offensive verbal comments, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Participants asked to stop any harassing behavior are expected to comply immediately.

If a participant engages in harassing behavior, the conference organizers may take any action they deem appropriate, including warning the offender or expulsion from the conference with no refund. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference organizers immediately.

ISNI staff will be happy to help participants contact hotel/venue security or local law enforcement, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.

Questions about this policy should be sent to: secretariat@isniweb.org